



1203 Continental Blvd
Danville PA 17821
(570) 275-0110

APPLICATION FOR EMPLOYMENT

This application will remain active for 4 months.
This application will not be considered unless complete.

Please read before completing application

We consider applications for all positions without regard to race, color, religion, gender, national origin, age, marital or veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status.

This application must be completed legibly, in ink, in applicant's own handwriting. Answer each question fully and accurately. If the answer is "No" or "None" do not leave the item blank, but mark or write "No" or "None". If you need additional space, please continue your answer(s) on a separate sheet of paper. The information you provide in this application may be used and your prior employers may be contacted, for the purpose of investigating your background as required by DOT Regulations Part 391.23.

Interviews are given on a competitive basis using job related factors after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed.

Position(s) Applied for _____ Date of Application _____

Name _____

Phone _____ Cell _____ Social Security No. _____

Address _____ How Long? _____
Street City State & Zip Code

Address _____ How Long? _____
Street City State & Zip Code

Addresses for past 3 years _____ How Long? _____
Street City State & Zip Code

Address _____ How Long? _____
Street City State & Zip Code

Are you employed now? Yes No

If yes, may we contact your present employer? Yes No

On what date would you be available for work? _____

Will you travel if job requires it? Yes No

If yes, how far one way? _____

Will you work overtime if job requires it? Yes No

Have you even been convicted of a felony? Yes No

(Such conviction may be relevant if job related, but does not bar you from employment)

If yes, please explain: _____

Employment History – A resume may be attached but is not acceptable in lieu of completing this application. List your last ten (10) years of employers, assignments or volunteer activities starting with the most recent; please include Military experience. Explain any gaps in employment in comments section below. If more space is needed, additional sheets may be attached.

Employer	Phone	Dates Employed		Summarize the nature of the work performed and job responsibilities.
Address		From	To	
Job Title				
Immediate Supervisor & Title		Hourly Rate/Salary		
Reason for Leaving		Starting	Final	

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Comments (including explanations of any gaps in employment)	Anticipated Hourly Wage: _____

Indicate those areas in which you have experience or can operate equipment in an efficient and productive speed.

Classification	Models or Brands	Duration (years)
Loader		
Backhoe		
Dozer		
Grader		
Paver / Screen		
Roller		
Raker		
Laborer		
Flagger	Certification <input type="checkbox"/> Yes <input type="checkbox"/> No	
Crusher		
Asphalt Plant		
Mechanic		
Welder	Certification <input type="checkbox"/> Yes <input type="checkbox"/> No	
Carpenter		
Concrete		
Clerical		
Dispatch		
Electrician	License Type	
Estimator		
Drafting		
Purchasing		
Dump Truck		
Truck & Trailer		
Ready Mix Truck		
Other		

Summarize special skills and qualifications not listed above. _____

State any additional information you feel may be helpful to us in considering your application. _____

Education

Years completed

College/Trade School

Graduate/Professional

	High School	College/Trade School	Graduate/Professional
School Name			
Diploma/Degrees			
Course of Study			
Specialized Training			

References

Give name, address, and telephone number of three references who are not related to you and are not previous employers.

AFFIDAVIT

I certify that this application was completed by me and the answers given herein are true and complete to the best of my knowledge. I agree that Earthwork Services, LLC. shall not be liable in any respect if employment is denied me or if my employment is terminated because of misrepresentations, false or misleading information, or omissions in my application or interview(s). I also authorize the companies, schools or persons named in this employment application to release to Earthwork Services, LLC. all information regarding my employment, character and qualifications. I hereby release said companies, schools or persons from all liability for any damages for issuing this information. I understand that nothing contained in this employment application or in the granting of an interview creates a contract between Earthwork Services, LLC. and myself for any other benefit. No promises regarding employment have been made to me and I understand that no such promise or guarantee is binding upon Earthwork Services, LLC. if an employment relationship is established. I understand that unless specifically limited in a formally executed contract. I have the right to terminate my employment at any time and for any reason and Earthwork Services, LLC. retains a similar right.

I agree to submit to a pre-placement examination, including drug screening test and criminal background check and motor vehicle report prior to being accepted for employment and in the event I am employed by Earthwork Services, LLC. I will submit to further physical examination, including a drug screening tests, when requested by Earthwork Services, LLC.

Signature _____ Date _____

The information you provide below will be used to request information concerning your driving record and allows us to comply with DOT, PUC, and insurance requirements.

List all unexpired Drivers Licenses	State	License No.	Type/Endorsements	Expiration Date	Date of Birth

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No
 Has any license, permit, or privilege ever been suspended or revoked? Yes No
 Have you ever been disqualified subject to Section 391 of the Federal Motor Carrier Safety Regulation? Yes No
 Have you ever tested positive or refused a pre-employment drug test? Yes No
 If you answered "Yes" to above question(s) please explain _____

Please list all commercial and private motor vehicle accidents for past 3 years. Attach sheet if more space is needed.

Dates	Nature of Accident (head on, rear-end, upset, etc.)	Fatalities	Injuries
Last Accident			
Next Previous			
Next Previous			
Next Previous			
Next Previous			

Please list all traffic violations (including revocation, suspension, or withdrawal of an operator's license, but not parking) that you have been convicted of or forfeited bond or collateral on during the past 3 years.

Date	Offense	Location	Type of Vehicle Operated

As a condition of employment, you will be required to produce original documents establishing your identity and authorization to work, and to complete the U.S. Immigration and Naturalization Service Form I-9